

APRIL 2025

Performance Data and SASB Oil & Gas Tables

PERFORMANCE DATA TABLE

PERFORMANCE DATA TABLE



Economic Impact		Unit	2024	2023	2022
Financial	Annual Revenue	\$MM	\$777	\$903	\$918
	Adjusted EBITDA (hedged)	\$MM	\$292	\$268	\$380
	Free Cash Flow	\$MM	\$108	\$126	\$200
	Dividends Paid (in the period)	\$MM	\$49	\$78	\$109
	Dividends Paid (in the period)	\$/share	\$0.58	\$0.97	\$1.34
	Royalty Payments	\$MM	\$56	\$63	\$77
	Employee Wages, Salaries and Benefits	\$MM	\$86	\$90	\$75
	Employee Payroll Taxes	\$MM	\$4	\$4	\$4
	Production Taxes (Severance, Property, Other)	\$MM	\$35	\$34	\$31
	Total Federal, State and Local Taxes Paid	\$MM	\$4	\$4	\$4
	Federal Taxes	\$MM	\$2	\$1	\$1
	State and Local Taxes	\$MM	\$2	\$3	\$3
	Oil & Natural Gas Properties, Net	\$MM	\$1,240	\$1,314	\$1,260
	Property & Equipment, Net (Midstream & Other)	\$MM	\$80	\$93	\$100

PERFORMANCE DATA TABLE



Economic Impact		Unit	2024	2023	2022
Operational	Number of States in Which We Operate	#	2	2	3
	Total Daily Production (Net)	MBoe/d	25.4	25.4	26.1
	Total Production (Net)	MBoe	9,291	9,258	9,532
	Oil	MBbl	8,616	8,568	8,770
	Natural Gas	MMcf	3,179	3,211	3,706
	Natural Gas Liquids (NGLs)	MBbl	145	155	144
	Total Proved Reserves				
	Oil	MMBbls	103	98	99
	Natural Gas	Bcf	18	26	59
	Natural Gas Liquids (NGLs)	MMBbls	1	1	2
	% of Total Proved Reserves				
	In or Near Areas of Conflict	%	0	0	0
	In Countries That Have the 20 Lowest Rankings in Transparency International's Corruption Perception Index	%	0	0	0
	In or Near Indigenous Lands	%	9	10	16

PERFORMANCE DATA TABLE



Governance		Unit	2024	2023	2022
Board Composition and Diversity	Independent Board Chair	Yes/No	Yes	No	No
	Board Members - Total	#	7	5	5
	Board Members - Independent	#	6	4	4
	Board Members - Minority	#	2	1	1
	Board Members - Female	#	2	2	2
Risk Management	Comprehensive Annual Audit Plan Approved by the Board of Directors	Yes/No	Yes	Yes	Yes
	Comprehensive Annual Risk Management Assessment	Yes/No	Yes	Yes	Yes
Corporate Policy Statements	Anti-Bribery and Corruption Biodiversity	Yes/No	Yes	Yes	Yes
	Business Partners	Yes/No	Yes	Yes	Yes
	Climate	Yes/No	No	No	No
	Code of Business Conduct & Ethics	Yes/No	Yes	Yes	Yes
	Employee Relations	Yes/No	Yes	Yes	Yes
	Environmental, Health & Safety	Yes/No	Yes	Yes	Yes
	Human Rights	Yes/No	Yes	Yes	Yes
	Modern Slavery	Yes/No	No	No	No

PERFORMANCE DATA TABLE



Governance		Unit	2024	2023	2022
Corporate Policy Statements	Securities Dealing	Yes/No	Yes	Yes	Yes
	Socio-Economic (Corporate Responsibility)	Yes/No	Yes	Yes	Yes
	Tax	Yes/No	No	No	No
	Whistleblowing	Yes/No	Yes	Yes	Yes
	Compliance Hotline Calls	#	4	4	4
Environmental		Unit	2024	2023	2022
Air Quality	Nitrogen Oxide (NOx, excluding N ₂ O)	Metric tons	*	184.2	1,450.4
	Carbon Monoxide (CO)	Metric tons	*	387.9	406.9
	Sulfur Oxide (SOx)	Metric tons	*	4.3	9.8
	Volatile Organic Compounds (VOC)	Metric tons	*	1,221.5	1,464.4
	Particulate Matter (PM Total)	Metric tons	*	71.5	218.5
GHG Emissions	Scope 1 Emissions - Total Company	Thousand MT CO ₂ e	*	1,231.7	1,336.9
	Carbon Dioxide	Thousand MT CO ₂	*	1,080.5	1,184.5
	Methane ^(a)	Thousand MT CO ₂ e	*	150.5	151.7
	Nitrous Oxide	Thousand MT CO ₂ e	*	0.0	0.0
	% Methane	%	*	12.2%	11.4%

PERFORMANCE DATA TABLE



Environmental		Unit	2024	2023	2022
GHG Emissions	Scope 1 Emissions Attributable to				
	Flared Hydrocarbons	Thousand MT CO ₂ e	*	12.6	22.1
	Other Combustion	Thousand MT CO ₂ e	*	1,070.5	1,165.1
	Process Emissions	Thousand MT CO ₂ e	*	1.4	1.5
	Other Vented Emissions	Thousand MT CO ₂ e	*	138.5	138.5
	Fugitive Emissions	Thousand MT CO ₂ e	*	8.6	9.8
	Scope 2 Emissions - Total Company	Thousand MT CO ₂ e	*	46.95 ^(b)	14.3
	Scope 1 and Scope 2 GHG Emissions - Total Company	Thousand MT CO ₂ e	*	1,278.7	1,351.2
	Scope 1 and Scope 2 GHG Emissions Intensity (without cogeneration power)	g CO ₂ e/MJ	*	13.3	13.2
	Scope 1 Methane Emissions Intensity (with cogeneration power)	g CO ₂ /MJ	*	14.8	16.5
Scope 1 Methane Emission Intensity	Metric Tons CH ₄ /MBoe	*	0.5	0.6	
Spills	Total Number of Reportable Spills				
	Oil	#	3	6	6
	Total Volume of Reportable Spills				
Oil	Bbls	132	1,012	195	

PERFORMANCE DATA TABLE



Environmental		Unit	2024	2023	2022
Spills	Total Volume of Recovered Reportable Spills				
	Oil ^(c)	Bbls	132	1,012	195
	Total Produced Oil Volumes	MBbls	8,616	8,568	8,770
	Spill Intensity Rate	Bbl spill per MBbl gross liquid production	0.015	0.118	0.022
Water Management	Operating Regions in High or Extremely High Overall Water Risk ^(d)	%	100	100	100
	Fresh Water Consumed in Water Stressed Areas ^(d)	%	100	100	100
	Water Consumption by Type	MBbls	86,118	61,781	66,348
	Fresh Water	MBbls	4,526	5,430	5,974
	Recycled Produced Water	MBbls	81,592	56,350	60,374
	Disposition of Produced Water	MBbls	173,337	132,825	131,344
	Injected	MBbls	77,891	71,477	66,660
	Recycled/Reused	MBbls	81,592	56,350	60,374
	Discharged	MBbls	13,854	4,997	4,310
	Sold	MBbls	0	0	0

PERFORMANCE DATA TABLE



Environmental		Unit	2024	2023	2022
Asset Retirement	Berry Corporation Wells Retired During the Year	#	158	145	266
	San Joaquin Basin	#	143	110	259
	Uinta Basin	#	15	35	7
	Third-party Wells Retired During the Year (C&J Well Services)	#	1,136	2,035	2,827
	Total Wells Retired During the Year	#	1,294	2,180	3,093
Social		Unit	2024	2023	2022
Workforce and Employee Demographics	Total Employees at Year End December 31 ^(e)	#	360	356	352
	Executive Committee ^(f)	#	6	4	4
	Male	#	4	2	2
	Female	#	2	2	2
	Direct Reports & Senior Management ^(e)	#	11	10	11
	Male	#	7	7	8
	Female	#	4	3	3
	All Other Employees ^(e)	#	349	346	341
	Male	#	292	281	276
	Female	#	57	65	65

PERFORMANCE DATA TABLE



Social		Unit	2024	2023	2022
Workforce and Employee Demographics	Total Male Employees	#	299	288	284
	Total Male Employees	%	83%	81%	81%
	Total Female Employees	#	61	68	68
	Total Female Employees	%	17%	19%	19%
	Minorities in the Workforce (self-reported)	%	40%	38%	33%
	Employees under Collective Bargaining Agreements	%	0	0	0
Executive Compensation	Executive Compensation Tied to ESG/EHS - Short-term	%	10%	10%	10%
	Executive Compensation Tied to ESG/EHS - Long-term	%	0	0	0
Safety - Employees	Fatalities from Work-related Injury Serious Incidents	#	0	0	0
	Total Workforce Injuries (OSHA Recordable)	#	3	1	7
	Days Away Restricted Time (DART) Incidents	#	2	0	5
	Lost-time Accidents (LTA)	#	1	0	2
	Restricted Duty or Transferred	#	1	0	3
	Total Recordable Incident Rate (TRIR)	per 200,000 work hours	0.64	0.22	1.55
	Near Miss Frequency Rate	per 200,000 work hours	1.29	1.57	1.33

PERFORMANCE DATA TABLE



Social		Unit	2024	2023	2022
Safety - Employees	Preventable Motor Vehicle Accident Rate	per million miles	0.00	0.32	0.97
	Miles Driven	Miles	3,574,735	3,182,000	3,103,048
	Total Safety Training & Development Provided	Hours	3,732	2,401	2,276
	Employees Receiving this Training	#	365	407	421
Safety - Contractors	Contractor Base	#	531	582	649
	Fatalities on Berry Sites/from Berry Work-related Injury	#	0	0	0
	Lost Time Case Rate (LTCR)	per 200,000 work hours	0.18	0	0.3
	Total Recordable Incident Rate (TRIR)	per 200,000 work hours	1.45	0.33	1.33
Process Safety	Pipeline Safety Audits	#	1	2	Not assessed
	Cited Process Safety Events - Tier 1 and Tier 2	#	0	0	Not assessed
Contributions	Charitable & Community Giving	\$M	\$150	\$162	\$102
	Industry Membership Association Dues	\$M	\$725	\$1,037	\$1,113
	Political Contributions	\$M	\$31	\$59	\$56

Note: totals may not sum due to rounding

* Data not yet available for reporting period.

(a) Based on a 100-year global warming potential (GWP) of 25-28 for methane, in line with IPCC's Fourth and Fifth Assessment Report (AR4-AR5).

(b) The increase in Scope 2 reflects the acquisition of Macpherson Oil Company in 2023.

(c) Reflects company and regulatory required remediation of all reportable oil spilled.

(d) Uses oil and gas weighting scheme for weighted average overall water risk as per World Resources Institute's Aqueduct Water Risk Atlas.

(e) Total employee count at year end excludes C&J Well Services (CJWS).

(f) Executive Committee comprised of non-employee directors.

Disclaimer: GHG emissions results were calculated per IPCC reporting guidance, which permits best engineering estimates for certain emissions metrics and which may vary from the prescriptive measures applied under U.S. EPA reporting standards. The information and data contained in these calculations were accurate, to the best of our knowledge, at the time they were generated. If new data or corrections to existing data are discovered, the Company may resubmit updated data as permitted and in accordance with industry standards and expectations. Such resubmissions will be posted to our website and may take place without notice.

SASB OIL & GAS

SASB OIL & GAS – EXPLORATION & PRODUCTION STANDARD (V.2018-10)



The information contained in this report describes regulatory reported data for Berry Corporation and does not address the performance or operations of our suppliers, contractors and partners unless otherwise noted. In October of 2021, we acquired C&J Well Services and closed on Macpherson Energy Corporation in September 2023. This version has been updated to report the full scope of Berry operations, excluding the C&J Well Services data.

Topic	Accounting Metric	SASB Code	Unit of Measure	2019	2020	2021	2022	2023
Greenhouse Gas Emissions	Gross global Scope 1 emissions	EM-EP-110a.1	Metric tons CO ₂ e (t)	1,713,290	1,610,545	1,310,685	1,336,895	1,231,678
	Percentage Methane		Percentage (%)	<0.1%	<0.1%	12.74%	11.35%	12.22%
	Percentage, covered under emission-limiting regulations		Percentage (%)	100%	100%	100%	100%	100%
	Amount of gross global Scope 1 emissions from: flared hydrocarbons	EM-EP-110a.2	Metric tons CO ₂ e (t)	14,243	15,799	21,050	22,080	12,647
	Amount of gross global Scope 1 emissions from: other combustion		Metric tons CO ₂ e (t)	1,538,842	1,439,077	1,274,799	1,165,082	1,070,484
	Amount of gross global Scope 1 emissions from: process emissions		Metric tons CO ₂ e (t)	0	0	0	1,481 ⁽⁹⁾	1,438
	Amount of gross global Scope 1 emissions from: other vented emissions		Metric tons CO ₂ e (t)	4,770	225	192	138,462	138,498
	Amount of gross global Scope 1 emissions from: fugitive emissions		Metric tons CO ₂ e (t)	14,989	14,800	14,643	9,790	8,610
Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emission reduction targets, and an analysis of performance against those targets	EM-EP-110a.3	NA	Please see page 13 description in our 2024 Sustainable Business Report.					
Air Quality	Air emissions: NOx (excluding N ₂ O)	EM-EP-120a.1	Metric tons	1,230.57 ⁽¹⁾	1,192.69 ⁽¹⁾	1,227.29	1,450.43	184.23
	Air emissions: SOx		Metric tons	37.60 ⁽¹⁾	45.28 ⁽¹⁾	9.02	9.82	4.35
	Air emissions: VOCs		Metric tons	1,328.65 ⁽¹⁾	1,609.95 ⁽¹⁾	1,427.61	1,464.44	1,221.53
	Air emissions: PM10		Metric tons	205.44 ⁽¹⁾	210.73 ⁽¹⁾	193.09	218.48	71.52

Under California Legislature, BRY is required to report and verify data to the California Air Resources Board. Due to the verification process for this information, select metrics are available for disclosure following our current reporting cadence.

SASB OIL & GAS – EXPLORATION & PRODUCTION STANDARD (V.2018-10)



Topic	Accounting Metric	SASB Code	Unit of Measure	2019	2020	2021	2022	2023	2024
Water Management	Total fresh water withdrawn	EM-EP-140a.1	Thousand cubic meters (m3)	885.9	893.5	1,022.54	755.99	863.37	719.57
	% fresh water withdrawn in regions with High or Extremely High Baseline Water Stress		Percentage (%)	100	100	100	100	100	100
	Total fresh water consumed		Thousand cubic meters (m3)	885.9	893.5	1,022.54	755.99	863.37	719.57
	% fresh water consumed in regions with High or Extremely High Baseline Water Stress		Percentage (%)	100	100	100	100	100	100
	Volume of produced water and flowback generated	EM-EP-140a.2	Thousand cubic meters (m3)	21,809.28	20,022.30	19,430.12	20,313.29	20,715.03	27,511.07
	Percentage of produced water and flowback discharged		Percentage (%)	0%	0%	5.42%	3.36%	3.84%	8.01%
	Percentage of produced water and flowback injected		Percentage (%)	47%	48%	46.75%	52.17%	54.86%	45.01%
	Percentage of produced water and flowback recycled		Percentage (%)	49%	52%	41.56%	43.54%	39.08%	47.15%
	Hydrocarbon content in discharge water		Metric tons (t)	NA	NA	NA	NA	NA	NA
	Percentage of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used	EM-EP-140a.3	Percentage (%)	100 ⁽²⁾	100 ⁽²⁾	100 ⁽²⁾	100 ⁽²⁾	100 ⁽²⁾	100 ⁽²⁾
Percentage of hydraulic fracturing sites where ground or surface water quality deteriorated compared to a baseline	EM-EP-140a.4	Percentage (%)	0	0	0	0	0	0	

SASB OIL & GAS – EXPLORATION & PRODUCTION STANDARD (V.2018-10)



Topic	Accounting Metric	SASB Code	Unit of Measure	2019	2020	2021	2022	2023	2024
Biodiversity Impacts	Description of environmental management policies and practices for active sites	EM-EP-160a.1	NA	Please see page 17 of our 2024 Sustainable Business Report.					
	Number of hydrocarbon spills >1bbl		Number	42	36	62	44	59	92
	Aggregate volume of hydrocarbon spills >1bbl		Barrels (bbs)	336	245	879	331	1,140	960
	Volume of hydrocarbon spills in Arctic	EM-EP-160a.2	Barrels (bbs)	0	0	0	0	0	0
	Volume of hydrocarbon spills impacting shorelines with ESI rankings 8-10		Barrels (bbs)	0	0	0	0	0	0
	Volume of spilled hydrocarbons recovered		Barrels (bbs)	336	245	879	331	1,140	960
	Percentage of proved reserves in or near sites with protected conservation status		Percentage (%)	Data pending					
	Percentage of proved reserves in or near endangered species habitat	EM-EP-160a.3	Percentage (%)	100% ⁽³⁾	100% ⁽³⁾	100% ⁽³⁾	100% ⁽³⁾	100% ⁽³⁾	100% ⁽³⁾
Percentage of probable reserves in or near sites with protected conservation status or endangered species habitat		Percentage (%)	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	
Security, Human Rights & Rights of Indigenous Peoples	Percentage of proved reserves in or near areas of conflict	EM-EP-210a.1	Percentage (%)	0%	0%	0%	0%	0%	0%
	Percentage of probable reserves in or near areas of conflict		Percentage (%)	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾
	Percentage of proved reserves in or near indigenous land	EM-EP-210a.2	Percentage (%)	8%	6%	11%	16%	10%	9%
	Percentage of probable reserves in or near indigenous land		Percentage (%)	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾
	Discussion of engagement process and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	EM-EP-210a.3	NA	Please see page 28 description in our 2024 Sustainable Business Report.					

SASB OIL & GAS – EXPLORATION & PRODUCTION STANDARD (V.2018-10)



Topic	Accounting Metric	SASB Code	Unit of Measure	2019	2020	2021	2022	2023	2024
Community Relations	Discussion of process to manage risks and opportunities associated with community rights and interests	EM-EP-210b.1	NA	Please see page 29 of our 2024 Sustainable Business Report.					
	Number and duration of non-technical delays	EM-EP-210b.2	Number, Days	0	0	0	0	0	0
Workforce Health & Safety	Total recordable incident rate (TRIR) for Employees		Rate	0.52	0.5	0	1.55	0.22	0.64
	Total recordable incident rate (TRIR) for Contractors	EM-EP-320a.1(1)	Rate	0.88	0.67	1.09	1.33	0.33	1.45
	Total recordable incident rate (TRIR) for Short Service Employees		Rate	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾
	Fatality rate for Employees, Contractors, Short Service Employees	EM-EP-320a.1(2)	Rate	0	0	0	0	0	0
	Near Miss Frequency for Employees plus Contractors	EM-EP-320a.1(3)	Rate	2.63	33.22 ⁽⁸⁾	21.02 ⁽⁸⁾	14.39 ⁽⁸⁾	12.38 ⁽⁸⁾	16.22 ⁽⁸⁾
	Near Miss Frequency for Short Service Employees	EM-EP-320a.1(3c)	Rate	NA ⁽⁵⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾
	Average hours of health, safety, and emergency response training for: full time employees	EM-EP-320a.4a	Hours (h)	3.1	8.1	4.3	5.4	5.9	10.2
	Average hours of health, safety, and emergency response training for: contract employees	EM-EP-320a.4b	Hours (h)	NA ⁽⁶⁾	NA ⁽⁵⁾	NA ⁽⁵⁾	NA ⁽⁵⁾	NA ⁽⁵⁾	NA ⁽⁵⁾
	Average hours of health, safety, and emergency response training for: short service employees	EM-EP-320a.4c	Hours (h)	NA ⁽⁵⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾	NA ⁽⁴⁾
	Discussion of management systems used to integrate a culture of safety throughout the exploration and production lifecycle.	EM-EP-320a.2	NA	Please see page 20 description in our 2024 Sustainable Business Report.					

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SASB OIL & GAS – EXPLORATION & PRODUCTION STANDARD (V.2018-10)



Topic	Accounting Metric	SASB Code	Unit of Measure	2019	2020	2021	2022	2023	2024
Business Ethics & Transparency	Percentage of proved reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-EP-510a.1	Percentage (%)	0	0	0	0	0	0
	Percentage of probable reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	EM-EP-510a.1	Percentage (%)	NA ⁽³⁾	NA ⁽³⁾	NA ⁽³⁾	NA ⁽³⁾	NA ⁽³⁾	NA ⁽³⁾
	Description of management system for prevention of corruption and bribery throughout the value chain	EM-EP-510a.2	NA	Corporate Code of Business Conduct & Ethics informs conflict of interest management system which among other controls includes vendor and employee representations, as well as vendor audits.					
Management of the Legal & Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	EM-EP-530a.1	NA	<p>We have and will continue to proactively engage with the California executive and legislative branches and with regulatory agencies in order to realize the full potential of our resources in a timely fashion and in a manner that safeguards people and the environment and complies with existing laws and regulations. In addition to directly conversing with legislators, regulators, and others in government, we engage in the legislative and rule-making process both directly through lobbying and supporting candidates and political organizations that advance our corporate interests and indirectly through trade organizations.</p> <p>We support candidates and political organizations that share and advance our corporate interests. We do all of this ethically and in compliance with all federal, state and local laws, which we achieve through adherence to our policy on political engagement.</p>					
Critical Incident Risk Management	Process Safety Event (PSE) rates for Loss of Primary Containment (LOPC) of greater consequence (Tier 1)	EM-EP-540a.1	Rate	0	0	0	0	0	0
	Description of management systems used to identify and mitigate catastrophic and tail-end risks	EM-EP-540a.2	NA	Operational Risk Registry maintained as part of a broader Enterprise Risk Management program					
				Important ESG matters are managed within a governance structure that balances broad engagement across our organization. ESG is integrated into our overall corporate strategy and risk management activities, and we have formalized oversight of ESG matter at the Board level: as we manage the strategic and operational issues critical to long-term value creation, we actively monitor the significant opportunities and risks associated with ESG-related issues.					

SASB OIL & GAS – EXPLORATION & PRODUCTION STANDARD (V.2018-10)



Topic	Accounting Metric	SASB Code	Unit of Measure	2019	2020	2021	2022	2023	2024
Activity Metrics	Production of: oil	EM-EP-000.A	Mbbl/day	25.3	25	24.2	24.0	23.5	23.3
	Production of: natural gas	EM-EP-000.A	MMscf/day	20	18.5	17.1	10.2	8.8	8.7
	Production of: synthetic oil	EM-EP-000.A	Mbbl/day	0	0	0	0	0	0
	Production of: synthetic gas	EM-EP-000.A	MMscf/day	0	0	0	0	0	0
	Production of: NGL	EM-EP-000.A	Mbbl/day	0.4	0.4	0.4	0.4	0.4	0.4
	Total Daily Production (per day)	EM-EP-000.A	Thousand BOE/day	29	28.5	27.4	26.1	25.4	25.4
	Total Annual Production	EM-EP-000.A	Thousand BOE/Year	10,585	10,402.50	10,001	9,531	9,258	9,291
	Number of offshore sites	EM-EP-000.B	Number	0	0	0	0	0	0
	Number of terrestrial sites (wells)	EM-EP-000.C	Number	4,125	3,883 ⁽⁷⁾	3,587 ⁽⁷⁾	3,446 ⁽⁷⁾	3,981 ⁽⁷⁾	3,838 ⁽⁷⁾

(1) Totals previously reported for 2019 and 2020 have been revised to reflect metric tons.

(2) Berry does not perform hydraulic fracturing in California; our Utah operations do involve hydraulic fracturing.

(3) All of Berry's proved reserves are found within migratory or home ranges of one or more IUCN-designated endangered species (e.g., Little Brown Bat throughout UT or the California Condor throughout CA). See IUCN Red List for details (<https://www.iucnredlist.org/>). Berry's staff wildlife biologist manages a rigorous program to identify specific habitat and to assess potential impacts to endangered species in or near our operations. Species of particular interest include the Blunt Nose Leopard Lizard and the Giant Kangaroo Rat in San Joaquin Valley.

(4) Berry does not disclose "Probable Reserves"; however, all of our assets are located in the USA.

(5) While Berry has a rigorous Short Service Employee (SSE) program to manage risks of new employees and contractors, we do not track this metric separately for SSEs.

(6) Berry verifies that its contractors meet rigorous EHS training requirements but does not track contractor training hours directly.

(7) Includes steamflood and waterflood injection wells and excludes 90 wells in the Piceance Basin each with a 5% working interest.

(8) Includes near miss data associated with H2S.

(9) Reflects small change in categorization of emissions