

## How to Avoid Sensitive Species Conflicts

### MINIMIZE DISTURBANCE

- Keep your vehicle on existing roads and project areas
- Disturb vegetation and/or soil only if necessary and only after a pre-activity survey has been conducted.

### DON'T ATTRACT WILDLIFE

- Don't leave food wrappers or scraps on ground
- Don't feed wildlife
- Keep trenches fenced or provide escape ramps

### AVOID INJURING PLANTS OR ANIMALS

- Check for wildlife under vehicles
- Obey speed limits.
- Don't hunt or bring pets to work site.
- Avoid damaging or removing vegetation except to meet project objectives.
- Report any sightings of sensitive species to your Supervisor.

### FOLLOW ENVIRONMENTAL FLAGGING INSTRUCTIONS

- Mark the boundaries of the project area.
- Stay within the boundaries.

## Requirements **YOU** Must Follow

As a Berry employee, contractor or visitor, you share in the responsibility of helping Berry to protect wildlife and the environment. Your participation is essential and mandatory. Each employee, contractor and visitor is required to be familiar with the measures that are listed below:

- Keep your vehicle on existing roads and observe posted speed limit ( $\leq 25$  mph).
- Remove food and solid wastes from project sites.
- No pets or firearms permitted on Berry property.
- Clean up oil and chemical spills.
- Minimize leaks from pipelines, valves, compressors and engines that may impact wildlife.
- Check pipes before moving.
- Well cellars must be covered and drained to protect wildlife.
- Use belt guards, screens, lids, or netting to protect wildlife from moving equipment and tanks.



## Wildlife and Endangered Species Protection

### San Joaquin Valley

Kern County, California

Contact Berry's  
EH&S Department  
for more information:  
**(661) 616-3900**

ENVIRONMENTAL, HEALTH & SAFETY



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BERRY  
CORPORATION

# Endangered Species of the San Joaquin Valley



SAN JOAQUIN  
KIT FOX

The San Joaquin kit fox (*Vulpes macrotis mutica*) is a small, slender fox with a long, black-tipped tail. Total length is 24-34 in., and the tail length is 9-12 in. It lives in valley grassland habitat, though it is also known to inhabit urban areas.

STATUS: **Endangered**



GIANT  
KANGAROO RAT

The giant kangaroo rat (*Dipodomys ingens*) is a relatively large kangaroo rat, with a total length of 12- $\frac{1}{4}$  to 13- $\frac{3}{4}$  in., which includes a 6-8 in. tail. Its distinguishing features include a hind foot with five toes and measures more than 1.8 inches. The giant kangaroo rat lives in flat desert plains with sparse grasses and minimal shrubs. Their gently sloping burrows are 3-4 in. in diameter (about the size of a baseball).

STATUS: **Endangered**



SAN JOAQUIN  
ANTELOPE SQUIRREL

The San Joaquin antelope squirrel (*Ammospermophilus nelsoni*) is a small buff colored ground squirrel with white under-parts, and a creamy-white line on each side of its back. This chipmunk-like squirrel, like other antelope squirrels, often holds its tail over its back while running, thus exposing the white underside.

STATUS: **Threatened**



BLUNT-NOSED  
LEOPARD LIZARD

The blunt-nosed leopard lizard (*Gambelia silus*) is a relatively large lizard with large jaw muscles and a blunt snout, giving the head a broad appearance that is distinct from the neck. The body is gray or tan with cream to yellow crossbands on the body resembling strips. It lives in sparsely vegetated areas on gently sloping foothills, valley floors and broad/flat sandy washes.

STATUS: **Endangered**



KERN  
MALLOW

Kern mallow (*Eremalche kernensis*) is a small, annual flower with predominately white to sometimes pale lavender flowers. Kern mallow is similar to the more common lavender Parry's mallow. It has a small distribution from McKittrick to near Buttonwillow, California.

STATUS: **Endangered**



BAKERSFIELD  
CACTUS

Bakersfield cactus (*Opuntia basilaris* var. *treleasei*) is a perennial low growing cactus with flat green beavertail-like pads which produce showy magenta flowers. The eye-spots on the pads contain spines in addition to bristles. Could be found in Poso Creek-McVan area.

STATUS: **Endangered**

*State and federal laws exist that protect endangered species from harm. Killing, injuring, harassing, or trapping endangered species is prohibited and is punishable by fines and/or imprisonment. It is Berry's policy to protect endangered species and other protected wildlife from adverse impacts. For this reason protecting and preventing harm to wildlife is a shared responsibility between Berry employees, contractors and visitors.*



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